

**FINAL RECOMMENDATION**  
**April 12, 2001**

**Recommendation of the Action Plan Team: CORE Mission**

**Statement of Issue #: 10-16 The current on- and off-campus student population may not reflect the geographic and demographic diversity of the United States fire service.**

**Recommendation #R-46**

- Summary: Each course shall have minimum job-related performance qualifications.
- Recommendation: Ensure all applicants for NFA courses identify job related performance qualifications.
- Background: Applicants for on-campus courses are screened against specific selection criteria for each course as described in the USFA catalog. These criteria are based on the impact the applicant will have on the quality of fire protection in the local community. Selection is based on achieving a geographic distribution based on the fire service population of each state for each course for each semester.
1. Priority: High
  2. Step(s) to Achieve: Completed. Each course has student selection criteria listed in the USFA Catalog along with the course or program descriptions. This criterion is reviewed on a continuing basis to ensure NFA stays current with every day requirements of the students.
  3. Estimated Time Frame: On-going
  4. Estimated Cost: Minimal staff time.
  5. Outcome: Ensuring applicants are qualified to receive training and will be able to improve their fire department capabilities and training is equally distributed to all applicants.

Conclusion:

Core Mission supports this recommendation.

Submitted by:

Core Mission Action Plan Team:

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APPROVED/Date

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DISAPPROVED/Date